

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – June 23, 2014
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on February 16, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 9, 2014 (Att. #1)

IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VII. FIRST READING OF THE FOLLOWING BOARD POLICIES:

Electronic Communication by School	4119.26
Health	5141.00
Nondiscrimination/Affirmative Action	2224.00
Nondiscrimination/Affirmative Action	4111.10/4211.10
Drugs, Alcohol, Steroids, Tobacco	5131.60
Attendance, Absences and Excuses	5113.00
Chief School Administrator	2131.00

VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):**

Jeanne Bielecke, Instructional Assistant, Pleasantdale School, effective 6/19/14

Lauren Julich, Instructional Assistant, Mt. Pleasant School, effective 6/19/14

Michelle Palomino, Special Education Teacher, Redwood School, effective 7/1/14

2. Rescissions

- a.) Superintendent recommends approval of the following rescission(s):**

Floro Villanueva, Jr., Supervisor of Mathematics 6-12, WOHS, as approved by the Board, 6/9/14

Shakwana Etienne, French Teacher, Liberty School, as approved by the Board, 6/9/14

Raquel Feliciano, ESL Teacher, Mt. Pleasant/Hazel Schools, as approved by the Board, 5/12/14

Dominick LaCapra, Technology Education Teacher, WOHS, as approved by the Board, 6/9/14

Madelin Fernandez-Perez, ACT Counselor, WOHS, as approved by the Board, 6/9/14

Individual Assistants, Extended School Year Program, as approved by the Board, 5/27/14:

- Nancy Hopkins (Pleasantdale)**
- Lauren Julich (Liberty)**
- Jessica Siegel (Liberty)**

Summer Help, Building and Grounds Department,

as approved by the Board, 6/9/14:

- Justin Lee
- Thomas Sayers

Angela Nevins, Lunch Aide, St. Cloud School, as approved by the Board, 5/27/14

Keri Orange, Conflict Resolution Advisor, Pleasantdale School, as approved by the Board, 5/27/14

3. Appointments

a) The Board recommends the appointment of James O'Neill as Transition Coordinator, effective 7/1/14-7/31/14, \$3,000

b) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Ralph Goodwin, .6 Interim School Business Administrator, \$600 per diem, effective 7/1/14-9/30/14, with an additional \$300 per diem to provide transition services prior to 7/1/14. Recommend Board approval to effectuate wire transfers when necessary.

Marlene Wendolowski, .4 Interim School Business Administrator, \$600 per diem, effective 7/1/14-9/30/14, with an additional \$300 per diem to provide transition services prior to 7/1/14. Recommend Board approval to effectuate wire transfers when necessary.

Nancy Strauss, Special Education Teacher, Edison School, leave replacement, BA-1, \$252.20 per diem, effective retroactive to 3/28/14-4/7/14 (replacement)

Marly Calatayud, Spanish Teacher, Edison and Roosevelt Schools, BA-2, \$51,862, effective 9/1/14 (additional)

Christina Rivera, Library Media Specialist, Hazel School, MA-4, \$56,378, effective 9/1/14 (replacement)

Michelle Telofski, English/Language Arts Teacher, Liberty School, BA-2, \$51,862, effective 9/1/14 (replacement)

Chiaohan Yu, .75 Chinese Teacher, Roosevelt and Liberty Schools, MA-3, \$41,840.25, effective 9/1/14 (additional)

Caitlin Neffke, Special Education Teacher, WOHS, maternity leave replacement, BA-2, \$259.31 per diem, effective 9/1/14-1/15/15 (replacement)

Leonard Ford, Grade 3 Teacher, Redwood School, maternity leave replacement, BA-2, \$259.31 per diem, effective 9/1/14-12/23/14 (replacement)

Jessica Byrne, Mathematics Teacher, Edison School, MA-7, \$58,307, effective 9/1/14 (replacement)

Karissa Carsten, Science Teacher, Edison School, BA-2, \$51,862, effective 9/1/14 (additional)

Emilio Moya, Mathematics Teacher, WOHS, maternity leave replacement, BA-2, \$259.31 per diem, effective 9/29/14-1/16/15 (replacement)

Allison Miller, Music Teacher, Washington School, BA-2, \$51,862, effective 9/1/14 (replacement)

Nelson Sanchez, Student Assistant Counselor, Middle Schools, MA+48-3, \$65,017, effective 9/1/14 (additional)

Marc Lawrence, Assistant Principal, Roosevelt School, as approved by the Board 5/27/14, amend start date to 7/8/14

Dana Robinson, Instructional Assistant, Pleasantdale School, BA-3, \$28,570, effective 9/2/14 (reappointment) (replacement)

Alyson York, Instructional Assistant, Roosevelt School, MA-5, \$31,328, effective 9/1/14 (replacement)

Raquel Feliciano, Instructional Assistant, Pleasantdale School, BA-11, \$33,469, effective 9/3/14 (replacement)

Darrell Favors, Instructional Assistant, to provide 1:1 Student Support, WOHS Commencement Practice and Ceremony, 6.5 hours at \$23/hour, not to exceed \$149.50, effective 6/19/14

David Dickman, Instructional Assistant, to provide 1:1 Student Support, WOHS Commence Commencement Practice and Ceremony, 6.5 hours at \$23/hour, not to exceed \$149.50, effective 6/19/14

Jamae Sippio, Instructional Assistant, to provide 1:1 Student Support, WOHS Commence Commencement Practice and Ceremony, 6.5 hours at \$23/hour, not to exceed \$149.50, effective 6/19/14

Dine Adedjouma, Instructional Assistant, to provide 1:1 Student Support, WOHS Freshman Orientation, 3 hours at \$23/hour, not to exceed \$69, effective 8/27/14

Christian Lopez, Custodian 2nd Shift, Liberty School, Custodian Guide-9, \$36,261.48 plus shift differential \$580, effective 7/1/14 (replacement)

Jacob Scott, Custodian 2nd Shift, St. Cloud School, Custodian Guide-9, \$36,261.48, plus shift differential \$580, and Fireman's License stipend \$700, effective 7/1/14 (replacement)

Michelle Martino, Teacher on Special Assignment for Special Projects, salary adjustment, \$101,416.25, effective 7/1/14

2014-2015 Hourly and Per Diem Rate adjustment, Student Help, \$8.25 per hour

Maria Carmen Fraguas, Administrative Assistant, WOHS, to receive stipend for attainment of Professional Standards Certificate, National Association of Educational Office Professionals, in the amount of \$2,416, pro-rated, effective retroactive to 5/15/14

Debra Coen, to deliver ETTC Workshop, *Introduction to Google Docs*, 6/30/14-7/1/14, at an hourly rate of \$73, for a total of \$547.50 to be paid from ETTC funds

Beverly Tindall, to deliver ETTC Workshop, *Top Web 2.0 Tech Tools*, 6/25/14-6/26/14, at an hourly rate of \$73, for a total of \$547.50 to be paid from ETTC funds

2014 Summer Child Study Team professionals to do referrals, evaluations and case management on an as needed basis, as approved by the Board 5/27/14, amended to reflect change in work dates, effective 6/23/14-8/30/14

2014 Summer Preschool Child Study Team professionals to do referrals, evaluations and case management on an as needed basis, as approved by the Board 5/27/14, amended to reflect change in work dates, effective 6/23/14-8/30/14

Carla Magnotta, Administrative Assistant, Gregory School, for summer work, not to exceed 8 days, effective 7/1/14-8/22/14

Demond Cowins, Business Teacher and Cooperative Education Coordinator, WOHS, summer work to evaluate job sites and internship placements for students, \$291 per diem, for a total not to exceed \$582, effective 7/1/14-8/29/14

Extended School Year Program appointments, effective 6/23/14-8/1/14:

Name	Location	Position	Rate of Pay
Adedjouma, Dine	Liberty	Instr. Asst.	\$23.00/hour
Cook, Demond	Pleasantdale	Instr. Asst.	\$23.00/hour
Gibbons-Williams, Avis	Liberty	Instr. Asst.	\$23.00/hour
Prescott, John	Liberty	Instr. Asst.	\$23.00/hour
Siegel, Jessica	Liberty	Teacher	\$55.00/hour

Transportation Staff to provide services for Extended School Year Program, not to exceed 20 hours/week, effective 6/23/14-8/1/14:

Name	Position	Rate of Pay
Beljour, Jean	Full-time Driver	\$26.13/hour
Charles, Aline	Full-time Driver	\$26.13/hour
Kaba, Musa	Full-time Driver	\$24.23/hour
Portillo, Jose	Full-time Driver	\$24.23/hour
Augustin, Jean	Part-time Driver	\$20.70/hour
Dusape, Thierry	Part-time Driver	\$20.70/hour
Encarnacion, Vickie	Part-time Driver	\$20.70/hour
Ernest, Louis	Part-time Driver	\$20.70/hour
Ferville, Glenic	Part-time Driver	\$20.70/hour
Fidele, Yvrose	Part-time Driver	\$20.70/hour
Files, Dominique	Part-time Driver	\$20.70/hour
Gogard, Sterne	Part-time Driver	\$20.70/hour
Hightower, Jacoby	Part-time Driver	\$20.70/hour
Jean Pierre, Jaquy	Part-time Driver	\$20.70/hour
London, Shaka	Part-time Driver	\$20.70/hour
Luna, Maria	Part-time Driver	\$20.70/hour
Olivi-Balebona, Isabel	Part-time Driver	\$20.70/hour
Pagan, Cecilia	Part-time Driver	\$20.70/hour
Parker, Pamela	Part-time Driver	\$20.70/hour
Saint Sulne, Pauline	Part-time Driver	\$20.70/hour
Scott, Eutica	Part-time Driver	\$20.70/hour
Tejada, Rosalina	Part-time Driver	\$20.70/hour
Villamarin, Yaneth	Part-time Driver	\$20.70/hour
Andrie, Luna	Monitor	\$18.72/hour
Chery, Barbara	Monitor	\$18.72/hour
Cortes, Sonia	Monitor	\$18.72/hour
Davis, Janice	Monitor	\$18.72/hour

Name	Position	Rate of Pay
Files, Catrina	Monitor	\$18.72/hour
Ford, Michelle	Monitor	\$18.72/hour
Jackson, Phyllis	Monitor	\$18.72/hour
Marie, Pierre	Monitor	\$18.72/hour
McKie, Carla	Monitor	\$18.72/hour
Navarro, Karla	Monitor	\$18.72/hour

Additional Summer Enrichment Program Instructors, effective 6/24/14-7/18/14:

Name	Position	Rate of Pay
Alvine, Kevin	Extended Day Coordinator- Sports Activities	\$49.00/hour
DePinho, Sebastian	Teacher	\$45.00/hour
Madaus, Meghan	Teacher	\$45.00/hour
Marchesi, Gregory	Teacher	\$45.00/hour
Zichella, Stephan	Teacher	\$45.00/hour

2014-2015 WOHS Co-Curricular Appointments:

Name	Position	Stipend
DePascale, Derek	Summer Weight Room Monitor	\$3,658.00
Matsakis, James	Summer Weight Room Monitor	\$3,658.00
Wanamaker, Bryant	Football Equipment Manager	\$6,175.00

2014-2015 Pleasantdale Co-Curricular Appointments:

Co-Curricular	Advisor	Stipend
Conflict Resolution	Florence Chirichiello (\$717.50) Keri Orange (\$717.50)	\$1435

Aldo Casale, 2014-2015 ACT Counselor, WOHS, \$1,175 stipend

Coordinators and Program responsibilities (attached) for Air Force Junior ROTC, WOHS, for the 2014-2015 school year: (Att. #2)

Name	Locations	Stipend
Marchesini, Joseph	WOHS	\$4,226.00
Yoh, Clarence	WOHS	\$4,226.00

2014-2015 Lunch Aide Reappointments:

Name	Locations	Rate of Pay	Maximum Hours/Day
Ardon, Rosa	Roosevelt	\$17.35	2
Parker, Pamela	Redwood	\$17.35	2.5

2014-2015 Lunch Aide Appointments:

Name	Locations	Rate of Pay	Maximum Hours/ Day
Lawson, Robin	Gregory	\$17.35	2.5
Quirk, Kathleen	Gregory	\$17.35	2.5

2014-2015 Substitute Appointments:

Name	Type
Blanton, Gyasi	Teacher, Instructional Assistant
Brant, Shaquille	Teacher, Instructional Assistant
Egan, Deirdre	Teacher, Instructional Assistant
Ferran, Mohamed	Teacher, Instructional Assistant
Greenberg, Max	Teacher, Instructional Assistant
Stewart, Angelo	Teacher, Instructional Assistant

2014-2015 Substitute Reappointments: Teachers, Instructional Assistants, Administrative Assistants, Lunch Aides and Nurses as per the attached (Att. #3)

2014-2015 Substitute Custodian Reappointments:

Aguilar, Hugo	DeMartinis, Camillo
Bianco, Peter	Orcon, Oswaldo
Contreras, Epifano	Raich, Adam
Contreras, Gustavo	Rivera, Daniel
Correa, Maria	Khan, Muttolib

2014-2015 Substitute Custodian Appointments:

Barbosa, James	Torres, Sa'D
Joyner, Reginald	Wint, Norville

Recommend approval of substitutes for teachers from Liberty, Roosevelt and Edison Schools attending professional development in Common Core State Standards (CCSS)/Math Alignment training, paid through the RTTT3 Federal Grant, as per the following: (Att. #4)

Acct. #	Description	2012-2013	2013-	# Subs
---------	-------------	-----------	-------	--------

			2014	
20-292-200-106-01-00	Salary	\$8,010.00	\$2,636.00	89
20-292-200-200-01-00	FICA	\$ 612.77	\$ 200.66	27

4. Leave(s) of Absence

a.) Superintendent recommends approval of the following leave(s) of absence:

Yolanda Hinton, Part-time Bus Driver, Transportation Department, extension of unpaid medical leave of absence, effective retroactive to 6/5/14-6/18/14

Leila Tirado-Smith, Guidance Counselor, Hazel School, paid medical leave of absence, effective retroactive to 6/9/14-6/18/14

Evelyn Velez, Instructional Assistant, Gregory School, unpaid leave of absence, effective retroactive to 5/27/14-6/18/14

Kristen Azzato, Special Education Teacher, Edison School, maternity leave of absence, effective 9/2/14-12/12/14

5. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Employee transfers for the 2014-2015 school year, effective 9/1/14:

Employee Being Transferred	From		To	
	Location	Grade/Subject	Location	Grade/Subject
Devore, Jacquelyn	Edison	Soc. Studies	WOHS	Soc. Studies
DiFrancisco, Erin	Mt. Pleas.	Spec. Ed.	.5 Mt. Pleas/ .5 Edison	Spec. Ed.
Dudkiewicz, Rosalie	St. Cloud	1:1 Nurse	WOHS	School Nurse
Martinelli, Laura	Pleasantdale	LDTC	.5 Pleasantdale/ .5 Gregory	LDTC
Reeder, Alan	WOHS	Soc. Studies	Roosevelt	Soc. Studies

Deborah Zarro, Administrative Assistant, Student Support Services, to Administrative Assistant, WOHS, effective 9/1/14 or sooner as determined by the Superintendent. Salary to remain at Column III, Step 8, \$61,445, plus stipends of \$2,482 for attainment of Professional Standards Certificate, NAEOP, and \$1,222 for attainment of First Certificate, NJAEOP, for the 2014-2015 school year, with placement on the appropriate step/column on 12-month school guide upon ratification of collective bargaining agreement

Ana Marti, Elementary Assistant Principal/ESL Supervisor to Elementary Assistant Principal Gregory and Redwood Schools, with no change in compensation, effective 7/1/14

Laura Arredondo, Supervisor of World Languages, to Supervisor of World Languages/ESL, with stipend of \$4,000 for additional supervisory duties, effective 7/1/14

B. CURRICULUM AND INSTRUCTION

1. **Recommend approval of curriculum writing projects in the total amount of \$14,040 as recommended by the Curriculum Writing Council (Att. #5)**

C. FINANCE

1. **Recommend approval of the 6/23/14 Bills List: (Att. #6)**

Payroll/Benefits	\$ 8,560,151.65
Transportation	\$ 14,016.13
Special Ed. Tuition	\$ 347,944.83
Instruction	\$ 26,596.18
Facilities	\$ 20,020.58
Capital Outlay	\$ 70,175.00
Grants	\$ 252,344.55
Food Service	\$ 636,258.73
Textbooks/Supplies/Athletics/Misc.	<u>\$ 128,946.79</u>
	<u>\$10,056,454.44</u>

2. **Recommend approval of New Jersey State Interscholastic Athletic Association (NJSIAA) Membership Resolution for the 2014-2015 school year. (Att. #7)**
3. **Recommend approval of the following resolution to allow for the Transfer of Current Year Surplus to Reserve:**

WHEREAS, NJSA 18A:21-2 and NJSA 7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Orange Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the West Orange Board of Education has determined that if funds are available, the Board authorizes a transfer to its Capital Reserve Account of up to \$500,000;

NOW THEREFORE BE IT RESOLVED by the West Orange Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

4. **Recommend approval of submission of a combined IDEA-B Grant Application for fiscal year 2015 to the New Jersey State Department of Education as follows:**

IDEA Basic \$1,714,102 (\$177,159 allocated for nonpublic share)
 IDEA Preschool \$ 63,854 (\$591 allocated for nonpublic share)

5. **Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements for the following:**

Student#	Classification	Placement	Tuition
#138	Multiply Disabled	Celebrate the Children School Denville, NJ	\$3,427.90 \$342.79 per diem

6. **Recommend approval for Carolyn Bennet, SCEC to deliver ETTC summer workshop, SMART Training, 7/22/14-7/23/14, at an hourly rate of \$73, for a total cost of \$547.50, paid through ETTC funds.**

7. **Recommend approval of the following bids: (Att. #8)**

Bid #	Project	Contractor	Amount
2-14	Boiler Replace. - RMS	Pennetta Industrial Automation	Boiler Replacement (2) \$238,400 Hot Water Tank Replacement \$27,000
3-14	Electrical Improve. St. Cloud	TSUJ Corporation	\$57,717
4-14	Electrical Improve. Admin.	TSUJ Corporation	\$27,717
5-14	Roof Replace WOHS/Mt. Pleas.	Integrity Roofing	WOHS LMC \$144,000 Mt. Pleas. Section B&C \$75,000
6-14	Door Replace. Washington	R.D. Sales Door & Hardware	\$45,641
7-14	Tunnel Repairs Gregory	Drill Construction	\$146,000

8. **Recommend approval of proposal with Applied Data Services for demographic services, for the 2014-2015 school year, in the amount of \$6,500.**

9. **Recommend acceptance of gift of Park Bench, valued at \$1,300, from**

the 5th grade Class of 2014 to Pleasantdale School.

10. Recommend approval of School Meal Prices for the 2014-2015 school year as follows:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary Schools	2.95	1.75
Middle Schools	3.25	1.95
High School	3.50	2.10
Adult	4.50	2.60
Milk	.65	

11. Recommend approval of PSAT administration for the 2014-2015 school year in the approximate amount of \$15,078.
12. Recommend approval of transfer of funds under Title VI of the Administrative Code for the period ending May 31, 2014 (Att. #9)
13. Acceptance of School Bus Emergency Evacuation Drill Reports (Att. #10)
14. Receipt of the Board Secretary's Report for the month of May, 2014 (Att. #11)
15. Receipt of the Treasurer of School Monies Report for the month of May, 2014 (Att. #12)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report for the period ending 6/23/14

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- IX. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on July 14, 2014 at West Orange High School.**

X. PETITIONS AND HEARINGS OF CITIZENS

XI. ADJOURNMENT

AF JROTC COORDINATION

Major Joseph Marchesini

- Overall ROTC Program Management
- Aerospace Science Instructor supervision
- ROTC Program Budget
- Cadet Corps Management
- Aerospace Static Models
- Rocketry
- Curriculum in-action trips
- West Orange Memorial Day and Veteran's Day Committee Chair
- Kitty Hawk Honor Society
- Radio Controlled Aircraft
- Flight Simulator Training
- National Awards
- Summer Leadership School
- Self Inspection Program
- Cadet Officer Mentor Program

Sgt. Clarence Yoh

- ROTC Program logistics
- ROTC Program Automated Data Processing Equipment
- Color Guard
- Drill Team
- Community Service/Outreach
- Parades
- Fundraising
- Flag detail
- Recruiting/Retention
- Weather Program
- Natural Disaster Program
- Enlisted Cadet Mentor Program
- Sponsor Program

**West Orange Public Schools
2014-2015 Substitutes**

Public Agenda 6/23/14
Date: _____
Attachment # 3

Last Name	First Name	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
ALY AHMED	ANN			X	X	
APPLEYARD	JOHN	X				
ARNOLD	HILLARY	X	X	X		
AULESTIA	IVAN	X				
BAMBER	THOMAS	X	X			
BAND	HETTY			X		
BARTA	NANCY	X				
BARTOLA	MARY-LAURI	X	X			
BELARDO	ANTHONY		X			
BERNARD	DONALD	X				
BOETTINGER	ALICE	X	X		X	
BOOS	PHILIP	X	X			
BRENNAN	BRANDI	X	X			
BRENNAN	KATLYN	X	X			
BRICE	ERICK	X				
BULLOCK	GREGORY	X				
CAMPBELL	ALYSSA	X	X			
CAMPBELL	SCOTT	X				
CAPASSO	ANTHONY	X				
CARR	KATHARINE	X	X			
CASALINO	JAMES	X	X			
CENTRELLA	ANITA			X	X	
CHAMBERS	SHARONDA	X	X			
CHARLES	VENESSA	X	X			
CHAVE	DOLORES	X				
CHAVEZ	LOURDES	X				
CHEATAM	CARLENE	X				
COPPOLA	GLEN	X				
CUBERO	LUZ	X	X		X	
DANIELS	VICTOR	X	X			
DIAZ	ELIANA	X	X			
DOTRO	MICHELLE					X
EDWARDS JAMES	PAMELA	X	X		X	
EDWARDS-RAYNOLD	DAWN	X	X	X	X	
EMONT	MARCY	X				
FADEHAN	NGOZI	X				
FEINBERG	HENRY	X				
FINE	SHELLEY	X				
FISHER	TED	X	X			
FLEISHER	LESLIE	X		X		
FORGIONE	LUCIA	X				
FORT	DORIS	X				
FORTE	JONATHAN	X				
FORTUNOFF	MIRIAM	X				
FRAZEE	LAUREN	X	X			

**West Orange Public Schools
2014-2015 Substitutes**

Last Name	First Name	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
GABALLA	AZA	X				
GERSTEN	MARILYN	X	X			
GINSBURG	CELIA	X	X			
GIRONE	DEBORAH	X				X
GOGERTY	BRIAN	X				
GONZALEZ	JACQUELINE	X				
GOODALL	BEVERLY					X
GRAY	DIANE	X	X			
GREENE-WALDEN	JACQUETTA	X	X			
GUZZIO	MICHAEL	X	X			
HAMILTON	ERIK	X				
HARRISON	SHAREE	X	X	X		
HOBSON	DAGMAR	X	X	X		
JAEGER	SUSAN			X		
JOCELYN	EVELYNE				X	
JOISIL	DAVE	X				
KELLY	PATRICIA	X				
KELLY	THOMAS	X				
LAUTERBACH	MARK	X	X			
LAWSON	ROBBIN			X	X	
LESLY	MARK	X				
LESNEVER	LEONARD	X				
LEWIS	WILLHELM	X				
LINEHAN	EILEEN	X				
LINK	SHEREE	X	X			
MALTZ	ESTHER	X				
MARTINEZ	DAYNA			X	X	
MATULLO	VINCENT	X				
MCGUFFIE	PIERRE	X				
MCMANUS	DANIEL	X	X			
MCNEIL	DEBRA	X				
MCNEIL	MARIA	X				
MOHAMMED-DAYAL	SAYYEEDA			X	X	
MONICA	MARILYN	X				
MONTGOMERY	MARIA	X				
MONTUMA	ESTHER	X				
MOTYKA	JOSEPH	X				
MUTONE	PHYLLIS	X				
NATHAN	DIANE	X				
NAVATA	MICHAEL	X				
NEFFKE	CAITLIN	X	X			
NOEL	EVENS	X				
OSTERMAN	CAROL			X		
PALUMBO	SANDRA	X	X			
PANTALEO	MARIA			X		

**West Orange Public Schools
2014-2015 Substitutes**

Last Name	First Name	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
PAONE	ELENA		X	X		
PARRAMORE	VORA				X	
PAVONE	STEPHANIE	X				
PERKINS	LOIS	X				
PERUCKI	VERONICA	X				
PETERS	JULIE	X				
PETRILLO	ELIZABETH	X				
PILLES	LOUISE			X		
POLIZZANO	PATRICIA	X	X			
POMERANTZ	BRUCE	X	X			
PONTE	MEGAN	X	X			
PUCCI	KENNETH	X	X			
QUIRK	KATHLEEN				X	
READE	HANNAH	X	X			
REILLY	CAITLIN	X	X			
RIMASSA	PATRICK	X				
ROBBINS	CHARLES	X				
ROBERTS	SHARON	X				
ROBINSON	DEBORAH	X	X			
ROBINSON	SHEILA	X				
ROMEO	JANET			X		
ROSEN	ROSALIE	X				
ROSENBERG	JANEY	X				
ROWEK	RAYMOND				X	
RUSSU	ELENA	X	X			
RYAN	JOSEPH	X				
SABATO	NANCY	X				
SALAZAR	LUZ		X			
SARDINA	ALEJANDRO	X				
SAVITZ	SHELDON	X				
SCHLESINGER	KATHLEEN	X				
SCHLETTER	PAULA	X				
SCHNEIDERMAN	BARBARA	X				
SCHOENBACH	MINDY	X				
SERINO	CAROL			X		
SHEFF	MIRIAM	X				
SIMONE	GARY	X				
SLURZBERG	HEIDI	X	X			
SMITH	SHAROL	X				
SPANO	REBECCA	X				
SPIELMAN	LISA	X				
ST JEAN	GIDEON	X	X			
STAUM	NANCY	X	X			
STEIN	ALYSSA	X	X			
STRAUSS	NANCY	X	X			

**West Orange Public Schools
2014-2015 Substitutes**

Last Name	First Name	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse
STROUD	SUSANNA	X	X			
SUDOL	LYNN	X	X			
SUMPTER	GAIL	X	X	X		
SWAIN	JOYCE	X				
TAKVORIAN	GARY	X	X			
TAWIAH-ABOAGYE	NIKITA	X	X			
THOMPSON	JOHN	X				
TUCCI	VIRGINIA	X	X			
VEGA	GLORIA				X	
VENTURI	LOUIS	X				
VERDUN	JOLIE	X				
WARREN-HAYES	YVETTE	X				
WATKINS	GLORIA	X	X			
WEISBLATT	LORI					X
WENGERTER	KYLE	X				
WERTHEIMER	ANDREA	X				
WHITE	SANDRA	X				
WILLIAMS	TRANA	X				
ZARRO	SAMANTHA		X			
ZIELYK	MATTHEW	X	X			
ZIMMER	CLAUDIA	X				

Public Agenda
Date: 6/23/14
Attachment # 4

THE PUBLIC SCHOOLS

**179 Eagle Rock Avenue
West Orange, New Jersey 07052
(973) 669-5400, ext. 20574 Fax (973) 325-7483**

Director of NCLB/Title I Grants & Basic Skills

Terry Granato

To: Mark Kenney

From: Terry Granato

Attached please find a list of teachers who attended CCSS/Math Alignment Training during the 2012-13 school year from Liberty, Roosevelt, and Edison Middle Schools. The total number of substitutes used for the year was 89. The total cost for substitutes was \$8,010. \$10,646 was allotted in Fund 20 Account Number 20-292-200-106-01-00 of the RTT3 Grant to be used for substitutes covering teachers attending professional development in Common Core State Standards training.

The \$8,010 can be used from RTT3 Grant Acct. No. 20-292-200-106-01-00 to cover the cost of the coverage needed for the teachers on the attached list. Also, their FICA Benefits come to \$612.77 and can be charged to Acct. No. 20292-200-200-01-00.

Thank you.

C: C. Harris

The Public Schools
West Orange, New Jersey

RTTT3 Grant Funds

Substitutes Needed for the CCSS/Math Alignment
Training:

Teacher	Grade	Date	School
Cataldo	8	9/25/12	Roosevelt
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Peacock	8	9/25/12	Roosevelt
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Dally	8	9/25/12	Roosevelt
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Porter	8	9/25/12	Roosevelt
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Eoon	8	9/25/12	Roosevelt
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	

The Public Schools
West Orange, New Jersey

RTTT3 Grant Funds

Substitutes Needed for the CCSS/Math Alignment
Training:

Teacher	Grade	Date	School
Patel	8	9/25/12	Liberty
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Fox	8	9/25/12	Liberty
		11/14/12	
		11/27/12	
Bridge	8	9/25/12	Liberty
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Lawrence	8	9/25/12	Liberty
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Cardinali	8	9/25/12	Liberty
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	

**The Public Schools
West Orange, New Jersey**

RTTT3 Grant Funds

**Substitutes Needed for the CCSS/Math Alignment
Training:**

Teacher	Grade	Date	School
Capriola	8	9/25/12	Liberty
		11/14/12	
		11/27/12	
		1/14/13	
		2/26/13	
Cohen	6	9/20/12	Liberty
		10/17/12	
Alfano	6	9/20/12	Edison
		10/17/12	
		1/17/13	
		3/19/13	
Ferinde	6	9/20/12	Edison
		10/17/12	
		1/17/13	
		3/19/13	
Flowers	6	9/20/12	Edison
		10/17/12	
		1/17/13	
		3/19/13	
Jackson	6	9/20/12	Edison
		10/17/12	
		1/17/13	
		3/19/13	

The Public Schools
West Orange, New Jersey

RTTT3 Grant Funds

Substitutes Needed for the CCSS/Math Alignment
Training:

Teacher	Grade	Date	School
Domenick	6	3/19/13	Edison
Alston	6	3/19/13	Edison
Nolan	6	3/19/13	Edison
Gray	6	3/19/13	Edison
Azzato	6	3/19/13	Edison
Mazzola	7	9/24/12 11/30/12 12/6/12 1/22/13 3/11/13 3/15/13 3/19/13	Liberty
Bridge	7	11/30/12 12/6/12 1/22/13 3/11/13 3/15/13 3/19/13	Liberty

THE PUBLIC SCHOOLS

**179 Eagle Rock Avenue
West Orange, New Jersey 07052
(973) 669-5400, ext. 20574 Fax (973) 325-7483**

Director of NCLB/Title I Grants & Basic Skills

Terry Granato

Date: October 13, 2013

To: Mark Kenney

From: Terry Granato

Attached please find a list of teachers who attended CCSS/Math Alignment Training during September 2013 from Liberty, Roosevelt, and Edison Middle Schools. The total number of substitutes used was 27. The total cost for substitutes was \$2,636. \$2,636 is the remaining amount in Fund 20 Account Number 20-292-200-106-01-00 of the RTT3 Grant allowing for substitute coverage for teachers attending professional development in Common Core State Standards training.

The \$2,636 can be used from RTT3 Grant Acct. No. 20-292-200-106-01-00 to cover the cost of the coverage needed for the teachers on the attached list. Also, their FICA Benefits come to \$200.66 and can be charged to Acct. No. 20292-200-200-01-00.

Thank you.

C: C. Harris

THE PUBLIC SCHOOLS

**179 Eagle Rock Avenue
West Orange, New Jersey 07052
(973) 669-5400, ext. 20574 Fax (973) 325-7483**

NCLB NCLB/Title I Grants Project Director

Terry Granato

To: Mark Kenney
Cheri Harris

From: Terry Granato, NCLB/Title I Grants Project Director
Date: November 21, 2013
Subject: RTTT3 Grant

Please move the following funds:

**FROM: 20.292.200.106.01.00(Other Salaries)
in the amount of: \$8,010.00**

TO: Local Account Designated for Substitute Salaries

**FROM: 20.292.200.106.01.00(Other Salaries)
in the amount of: \$2,636.00**

**FROM: 20.292.200.200.01.00(Benefits)
In the amount of: 813.43
(Cover FICA for substitutes)**

**TO: Local Account Designated for FICA Benefits for Substitute
Salaries**

See attached memos. Thank you.

**The Public Schools
West Orange, New Jersey**

**RTTT3 Grant Funds
September 2013**

**Substitutes Needed for the CCSS/Math Alignment
Training:**

Date	Teacher
September 11, 2013	Alfano, David Ferinde, Christine Flowers, Toyna Jackson, Kimberly Jannah, Sheyla
September 12, 2013	Alston, Albert Cerrutti, Kim Eoon, Nicole Ianucci, Elana Kolkka, Sue Mazzola, Stacy Miller, Larry Nolan, Ken Porter, Lauren Santimauro, Laura
September 13, 2013	Bridge, Danielle Cataldo, Jennifer Eoon, Nicole Lawrence, Mike Martino, Melissa Patel, Shrina Peacock, Lauren Porter, Lauren Rocha, Lisa
September 26, 2013	Alson, Albert Cerutti, Kimberly Eoon, Nicole

*The Public Schools
West Orange, New Jersey*

Public Agenda
Date: 6/23/14
Attachment # 5

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: June 11, 2014
Re: Curriculum Writing Projects

The following curriculum writing projects have been recommended by the Curriculum Council for approval:

Title of Project	Writer's Name	# of Hours	Cost (\$39./hr)
Career Education A	Demond Cowins	30	\$1170.
Career Education B	Demond Cowins	30	\$1170.
Concepts of Entrepreneurship	Kim Szalkai	30	\$1170.
	Maria Frangos	30	\$1170.
Introduction to Integrative Stem	Kelly Boehmer	15	\$ 585.
	Debra Coen	15	\$ 585.
Photography	Debra Coen	30	\$1170.
Sustainable Engineering	Kelly Boehmer	60	\$2340.
Forensics	Catherine Connors	30	\$1170.
	Karen Lee	30	\$1170.
Library Media Center, Grades K-5	Lori Boyd	20	\$ 780.
	Gale Schulman	20	\$ 780.
	Julie Matz	20	\$ 780.

MEMBERSHIP RESOLUTION

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

Public Agenda
Date: 6/23/14
Attachment # 7

The Board of Education of School District No. 5680 County of ESSEX
State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.)

herewith enrolls West Orange High School
as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution Bylaws and Rules and Regulations of the NJSIAA.


A photocopy of the minutes signifying the adoption of this membership resolution is attached.

Administrative Responsibility—The Association must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in Bylaws, Article V. Toward that end, the Principal in each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

6/23/14
Date of Board Approval _____
Signature/Secretary Board of Education

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM 
Director Buildings and Grounds

179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Boiler Replacement – Roosevelt Middle
BID NO: 2-14 DATE ADVERTISED: May 21, 2014
BIDDERS REQUESTING NOTICE: BIDS RECEIVED: June 12, 2014

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRM

Pennetta Industrial Automation See Attached

RECOMMENDED FOR AWARD: Pennetta Industrial Automation

CONTRACT AMOUNT: Boiler Replacement (2) \$238,400
Hot Water Tank Replacement \$27,000

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM 
Director Buildings and Grounds

179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Electrical Improvements – St. Cloud School

BID NO: 3-14 DATE ADVERTISED: May 21, 2014

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: June 12, 2014

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRM

TSUJ Corporation See Attached

RECOMMENDED FOR AWARD: TSUJ Corporation

CONTRACT AMOUNT: Electrical Improvements \$57,717

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM
Director Buildings and Grounds



179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Electrical Improvements – Administration Building

BID NO: 4-14 DATE ADVERTISED: May 21, 2014

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: June 12, 2014

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRM

TSUJ Corporation See Attached

RECOMMENDED FOR AWARD: TSUJ Corporation

CONTRACT AMOUNT: Electrical Improvements \$27,717

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM
Director Buildings and Grounds



179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Roof Replacements - High School and Mt. Pleasant School

BID NO: 5-14 DATE ADVERTISED: May 21, 2014

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: June 12, 2014

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRM

Integrity Roofing, Inc. See Attached

RECOMMENDED FOR AWARD: Integrity Roofing, Inc.

CONTRACT AMOUNT:	Roof Replacement HS LMC	\$144,000
	Roof Replacement Mt Pleasant Section B&C	\$75,000

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM 
Director Buildings and Grounds

179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Door Replacements - Washington School

BID NO: 6-14 DATE ADVERTISED: May 21, 2014

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: June 12, 2014

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRM

R.D. Sales Door and Hardware, LLC See Attached

RECOMMENDED FOR AWARD: R.D. Sales Door and Hardware, LLC

CONTRACT AMOUNT: Door Replacements \$45,641

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM
Director Buildings and Grounds



179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Tunnel Structural Repairs - Gregory School

BID NO: 7-14 DATE ADVERTISED: May 21, 2014

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: June 12, 2014

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

NAME OF FIRM

Drill Construction See Attached

RECOMMENDED FOR AWARD: Drill Construction

CONTRACT AMOUNT: Tunnel Structural Repairs \$146,000

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

Unofficial Bid Results

As of 6/13/14

Roosevelt Middle School
Boiler Replacement (2)
Bid 2-14

Pennetta	\$238,400
Silva Mechanical	\$280,000
AMCO Enterprises	\$459,000

St. Cloud School
Electrical Improvements
Bid 3-14

TSUJ Corp	\$57,717
Facilities Solutions	\$64,250
Power with Prestige	\$103,400

Administration Building
Electrical Improvements
Bid 4-14

TSUJ Corp	\$27,717
Hertz Electric	\$48,300
Power Automation	\$48,436

District Wide
Roof Replacements
Bid 5-14

Integrity Roofing	\$144,000
Barrett Roofing	\$157,000
Roof Management	\$173,000

Washington School
Interior Door Replacement
Bid 6-14

RD Sales	\$45,641
----------	----------

Gregory School
Tunnel Structural Repairs
Bid 7-14

Drill Construction	\$146,000
--------------------	-----------

Sparwick Contractors	\$152,800
----------------------	-----------

NEIE	\$214,190
------	-----------